



**State Program Management Unit
DELHI STATE HEALTH MISSION**

6th Floor, "A" & "B" wing, Vikas Bhawan-II, Civil Lines Delhi-54,
Phone-23812902-04 Fax no. 011-23813540,
E-mail-ID: dshmspmu@gmail.com

F. No. F6-11/23/2017-Estt. / I/4120/2018

Dated: 22/11/2018

**Minutes of the Meeting of
Empowered / Executive Committee**

I am directed to forward the minutes of the meeting of Empowered / Executive Committee held under the Chairmanship of Secretary (H&FW), GNCTD / Chairman, State Health Society on 15-11-2018 at 11:30 a.m. in the Conference Hall of Secretary (H&FW), 9th Floor, Delhi Secretariat, Delhi.

This issues with the approval of Competent Authority.

Devi
22/11/18
State Program Officer
Delhi State Health Mission

Encl: Minutes of the Meeting with Annexure

Copy to :

1. P.S. to Secretary (H&FW), GNCTD
2. PA to Mission Director, DSHM
3. Addl. Commissioner (Health), EDMC, 419, Patparganj Industrial Area, Delhi-110091
4. Addl. Commissioner (Health), SDMC, 18th Floor, Civic Centre, Shyama Prasad Mukharjee Bhawan, Minto Road, Delhi -110002.
5. Addl. Commissioner (Health), NDMC 18th Floor, Civic Centre, Shyama Prasad Mukharjee Bhawan, Minto Road, Delhi -110002
6. Director General Health Services, F-17, Karkardooma Complex, Delhi-110032
7. Director, Family Welfare, 07th Floor, 'B' wing, Vikas Bhawan-II, Civil Lines, Delhi-110054
8. Director (ISM&H), GNCTD
9. Director (Planning), GNCTD
10. Representative of Principal Secretary-Finance, GNCTD, 04th Floor, Delhi Secretariat, I.P. Estate, New Delhi-110002
11. Joint Secretary, Law & Justice, GNCTD

H. G.
State Program Officer
Delhi State Health Mission



F. No. F6-11/23/2017-Estt./I/4120/2018

Dated: 22/11/2018

MINUTES OF THE MEETING

The meeting of the Executive / Empowered Committee under Delhi State Health Mission was held 15-11-2018 at 11:30 a.m. under the Chairmanship of Chairman State Health Society (Delhi).

List of participants is annexed (Annexure-1).

Following decisions were taken:

Agenda Point No. 1 :- Physical and Financial Progress under National Health Mission

The financial progress as per Annexure-2 was submitted to Empowered Committee for appraisal.

In view of the high unspent balances in various programs, the following decisions were taken by the Empowered Committee:

1. Program-wise review to be taken at regular intervals by Mission Director, DSHM.
2. Each Program Officer should submit a plan for ensuring that the expenditure is done as per approvals received in a timely manner.

Agenda Point No. 2 :- Status of Statutory Audit for the F.Y . 2017-18 .

Statutory Audit for the F.Y . 2017-18 has been completed by K. K. Goel & Associates. The report has been submitted to Govt. of India on 11th October 2018.

Empowered Committee directed that the observations of the Statutory Auditor may be addressed by Mission Director, Delhi State Health Mission.

Agenda Point No. 3:- Approval of Recruitment Rules finalized by Recruitment Committee

The recruitment rules for the following post as finalized by the recruitment committee under DSHM constituted with approval of State Health Society (Delhi) (Annexure-3) were submitted to Empowered Committee for approval :

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S. No.	Post/Designation
1	Quality Assurance Consultant
2	Quality Assurance Consultant-2 (Er. Quality Manager)
3	State Consultant (Quality Monitoring) { Er. Statistical Officer}
4	M&E Officer
5	State MIS Expert
6	District Quality Assurance Coordinator
7	Data Entry Operator
8	Regional ASHA Coordinator (Er. State ASHA Coordinator)
9	District ASHA Coordinator
10	Team Leader (Community Process) { Er. State Communitization Officer/NGO Coordinator}
11	Medical Officer (Surveillance Medical Officer-NLEP/District Leprosy Consultant/State/District Program Coordinator/Family Planning Consultant)
12	Data Analyst
13	Establishment Clerk/Administrative Assistant
14	Public Health Nurse
15	Steno/Secretarial Assistant
16	Medical Lecturer
17	Adolescent Health Consultant
18	Counselor
19	Epidemiologist
20	Microbiologist
21	Physiotherapist
22	Veterinary Consultant
23	Staff Nurse
24	Accounts Assistant
25	Legal Consultant (PNDT)
26	Legal Consultant (NTCP)
27	Accounts Manager (Er. State/District Accounts Manager/Budget & Finance Officer/Consultant Finance-IDSP/Finance cum Logistic Consultant-NPCDCS)
28	Consultant Medicine
29	Psychologist
30	Social Worker
31	Biomedical Engineer

Executive Committee directed that the Recruitment Rules finalized by the recruitment committee may be notified with following modifications:

1. The Recruitment Rules may be notified as Eligibility Criteria for Recruitment.
2. In view of the positions being contractual, period of probation should not be included.
3. The engagement will be purely on contract basis and can be extended for further period as per policy of NHM. Renewal of the contract shall be strictly on the basis of performance appraisal.

4. Age relaxation as per rules of reservation roster for backward classes (SC/ST/OBC) and person with physical disability.

Executive Committee approved that the recruitment rules as approved may be disseminated to various program officers for recruitment as per the approvals received of the State PIP 2018-19.

Agenda Point No. 4 :- Operationalization of AAMC under Delhi State Health Mission

As approved by the Cabinet AAMC Project is being implemented under DSHM by DGHS. The detailed Project Implementation Plan (Annexure-4) as received from State Nodal Officer, AAMC was submitted to Executive Committee for approval.

Executive Committee approved that the operationalization of AAMC may be done as a project by DGHS through a central unit. Lumpsum grant received from Delhi Government shall be transferred to DGHS.

State Nodal Officer, AAMC gave an overview of the project. Executive Committee desired that the plan specific to the management under DSHM informing the activities to be undertaken with the funds approved in the Current Financial Year may be reworked by the State Nodal Officer, AAMC and submitted for approval.

It was informed that a proposal for implementing the AAMC project a scheme under DGHS in the next Financial Year has been submitted.

Agenda Point No. 5 :- Submission of Supplementary PIP 2018-19.

Supplementary PIP for the F.Y. 2018-19 was submitted for approval by Executive Committee as per Annexure-5. Activity wise budget for the proposal is as follows:

S. No.	Appendix	Particular	Budget Proposed (Rs. In Lakh)
1	I	Service Delivery-Facility Based	3025.86
2	II	Service Delivery-Community Based	417.00
3	III	Community Interventions	5.40
4	VI	Procurement	92.75
5	VIII	Service Delivery	46.72
6	IX	Training	26.68
7	XI	IEC-BCC	396.25
8	XVI	Program Management	153.55
		TOTAL	4164.21

All activities proposed in the State PIP 2018-19 as ongoing activity including ASHA Exit Policy, Smartphone for ASHA and Corpus Fund for Rare Diseases were approved by the Executive Committee.

Agenda Point No. 6 :- Health Melas under DSHM

As per DO No.10 (36)/2016-NHM(Part) dated 08/10/2018 received from Addl. Secretary and Mission Director (NHM), Govt. of India , funds have been allocated for organizing Health



Melas in all Lok Sabha Constituency/ Districts selected by Hon'ble MPs including by Hon'ble MPs (Rajya Sabha) for creating awareness on preventive and promotive healthcare and for provision of quality healthcare services to people who visit such Melas. A total of Rs.1.32 Crore has been allocated to Delhi. This will be over and above the State Resource Envelope.

Executive Committee approved the dissemination of approvals to all IDHS (11 MP's-4 Rajya Sabha and 7 Lok Sabha) for organizing Health Mela as per guidelines issued by the Govt. of India.

Agenda Point No. 7 :- Enhancement of Monthly remuneration of contractually engaged Medical Officers and Specialists under Delhi State Health Mission

As per order dated 10.10.2018 issued by Joint Secretary-Department of Health & Family Welfare, the Council of Ministers considered the proposal of enhancement of monthly remuneration of contractually engaged Medical Officers and Specialists under Delhi State Health Mission and approved the enhancement vide decision No. 2641 dated 25.09.2018 (Annexure -6).

The state incentive shall be given to all contractual engagements currently in position and for hire henceforth.

Executive Committee approved the endorsement of the Cabinet Decision to all program officers and all IDHS.

Agenda Point No. 8 :- Enhancement of Monthly remuneration of contractual engagements except Medical Officers and Specialists under Delhi State Health Mission

As per order dated 10.10.2018 issued by Joint Secretary-Department of Health & Family Welfare, the Council of Ministers considered the proposal of enhancement of monthly remuneration of contractual engagements other than Medical Officers and Specialists under Delhi State Health Mission and approved the enhancement vide decision No. 2642 dated 25.09.2018 (Annexure -7)

The state incentive shall be given to all contractual engagements currently in position and for hire henceforth.

Executive Committee approved the endorsement of the Cabinet Decision to all program officers and all IDHS.

Executive Committee directed that State Program Manager should categorize various positions under Delhi State Health Mission into Paramedical/ Administration and seek approval from Chairman SHS (D).

Meeting ended with the vote of thank to the Chair.

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Attendance for the Meeting of Empowered Committee held under the Chairmanship of Chairman SHS(D)Date: 15/11/2018
Time: 11:30 amVenue: Conf. Hall of Secretary-H&FW
(GNCTD)

S. N	Participant Name	Designation	Deptt./ Organization	Mobile No	e-mail
1	Dr. Kirti Bhushan	Director	DGHS		dirdhs@nic.in
2	Dr. S.K. Arora	Addl. DHA (M&CW)	North MCD	9818031880	addldha2-ndmc@mcd.gov.in
3	Dr. Nutan Mundeja	Director, Family Welfare/SPO	Directorate of Family Welfare	9999888149	dirdfw@nic.in
4	Dr. Monika Rana	State Program Officer	Delhi State Health Mission	9811484474	dslhmspmu1@gmail.com
5	Dr. Shally Kamra	State Nodal Officer	AAMC		
6	Dr. Sunil Kumar	CMO I/c	South Delhi Municipal Corporation	9818367981	addl.dhsamcw@gmail.com
7	Representative from EDMC				
8	Sh. S.K. Gupta	Deputy Secretary (Finance)	Finance Department, GNCTD	9810076123	shiv1968@gmail.com
9	Mr. Deepak Kumar	Deputy Director (Planning)	Planning Department, GNCTD	9899224928	deepak.kumar77@gov.in
10	Sh.H.S. Bhalla	AS (Law)	Law Department, GNCTD	9650696146	
11	_____	DS (Law)	Law Department, GNCTD	9891673236	ramsgautam0012@gmail.com

National Health Mission
Statement of Fund Position for the F.Y. 2018-19
State Health Society _____ (Name of the State/UT)

Scheme	Opening Balance at the beginning of the 01.04.2018			Total	Fund received during the Quarter		*Actual Expenses Incurred during the 2nd Quarter	Progressive Expenditure up-to the quarter FY 2018-19	Refund to GOI	Closing Balance at the end of the Quarter 30.09.2018(Rs.Lakh)				Allocation for the f.y. 2018-19	% of exp. against allocation	
	Bank Balance	Advances (including Releases to District &	Cash Balance		GOI (*)	Bank Interest				Bank Balance	Advances (including Releases to District &	Cash Balance	Total			
A. NRHM-RCH Flexible Pool																
RCH Flexible Pool including undistributed GIA	2,038.76	7,192.31	0.01	9,231.08		20.05	31.14	260.02			2,007.10	6,984.01		8,991.11	4747	5.48
Immunization :																
Routine Immunization	9.11	1,127.09		1,136.20		3.06	3.39	118.27			34.12	986.87		1,020.99	400	29.57
Pulse Polio Immunization	109.86	419.18		529.04		4.08	0.10	147.05			256.85	129.22		386.07	400	36.76
Total Immunisation	118.97	1,546.27	-	1,665.24	-	7.14	3.49	265.32	-		290.97	1,116.09	-	1,407.06	800.00	33.17
NIDDCP	53.77	19.57		73.34		0.47	1.69	20.29			36.82	16.70		53.52	57	35.59
Health System Strengthening under NRHM	516.53	5,884.18		6,400.71	1,960.00	12.25	197.90	1,971.02			48.82	6,353.12		6,401.94	7487	26.33
Other Health System Strengthening covered under NRHM including undistributed GIA	516.53	5,884.18		6,400.71	1,960.00	12.25	197.90	1,971.02			48.82	6,353.12		6,401.94	12,755.05	15.45
Comprehensive Primary Health Care under HSS																
RCH- I (Provide separate detail for each)																
Total (NRHM-RCH Flexible pool)	2,728.03	14,642.33	0.01	17,370.37	1,960.00	39.91	234.21	2,516.65	-		2,383.71	14,469.92	-	16,853.63	13,091.00	19.22
B. National Urban Health Mission	122.75	6,045.34	-	6,168.09	-	26.41	129.38	1,161.11	-		1,531.44	3,501.95	-	5,033.39	5,171.00	22.45
Other Health System Strengthening covered	122.75	6,045.34		6,168.09		26.41	129.38	1,161.11			1,531.44	3,501.95		5,033.39	5171	22.45
Comprehensive Primary Health Care under																
C. Flexible pool for Communicable Diseases																
IDSP	67.31	56.25		123.56		0.72	1.01	5.71			81.13	1,430.44		1,511.57	129	4.42
NVBDCP	622.75	17.94		640.69	1,393.00	6.34	0.09	0.35			635.05	11.63		646.68	160	0.22
NLEP	12.42	98.82		111.24		0.24	0.75	6.61			108.73	(3.86)		104.87	145	4.56
RNTCP	879.78	1,196.55		2,076.33		9.06	30.06	314.40			966.92	804.07		1,770.99	3687	8.53
Total (NDCPs)	1,582.26	1,369.56	-	2,951.82	1,393.00	16.36	31.91	327.07	-		1,791.83	2,242.28	-	4,034.11	4,121.00	7.94
D. Flexible Pool for Non-Communicable Diseases																
Nationa Programme for Control of Blindness	135.31	152.94		288.25		1.37	1.10	16.50			135.69	137.43		273.12		
National Mental Health Programme (NMHP)	101.94			101.94							101.94			101.94		
Helath Care for Elderly (HCE)	2.68	34.35		37.03		0.02					2.72	34.33		37.05		
National Programme for Prevention & Control of Cancer, Diabetes, Cardiovascular Diseases and Stroke (NPCDCS)	362.26	22.67		384.93		3.69		2.89			369.48	16.25		385.73		
National Tobacco Control Programmen	64.34	110.27		174.61		0.61	0.17	4.34			54.77	116.11		170.88		
Undistributed gia of NCD pool	411.57	1,289.00		1,700.57		4.19					419.78	1,284.98		1,704.76		
Total (NCDs)	1,078.10	1,609.23	-	2,687.33	-	9.88	1.27	23.74	-		1,084.38	1,589.09	-	2,673.47	1315	1.81
RCH- I (Provide separate detail for each)																
Infrastructure & Maintenance																
Other, if any (pls specify)																
Grand Total	5,511.14	23,666.46	0.01	29,177.61	3,353.00	92.56	396.77	4,028.57	-		6,791.36	21,803.24	-	28,594.60	23,698.00	17.00

47981/2020/SPM

SCHEDULE

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Legal Consultant (NTCP)	One (2018) * subject to approval in State PIP 2018-19 by MoHFW as per National Health Mission guidelines	On annual contract By SHS(D) as per approvals under National Health Mission	Rs. 45000/- or (as per approvals of State PIP under National Health Mission)	45 years	1. LLB from a recognized University. 2. 7 years experience in any court of Law or Govt. Institution 2. Enrolment with bar counsel		No	3 Months	Written test followed by interview of candidates

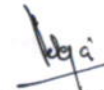


Dr. Kirti Bhushan
DGHS



Mr. Ede Raja Babu
Mission Director, DSHM

Sh. R P Meena
Special Secretary (HR)

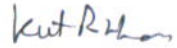


Dr. Nutan Mundeja
DFW



Dr. Mani Bhatia
State Programme Manager

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					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Consultant Medicine (NPHE)	Twelve (2018) * subject to approval in State PIP 2018-19 by MoHFW as per National Health Mission guidelines	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs.70000/- or (or as per approvals by State Health Society - Delhi)	Upto 45 years Not more than 64 years (in case of retired Govt. Servant)	1. MD in Medicine or equivalent degree from institution recognized by Medical Council of India. 2. Registered with Delhi Medical Council	2 years of experience of working as a specialist in a hospital.	No	3 Months	Written test followed by interview of candidates



Dr. Kirti Bhushan
DGHS



Mr. Eda Raja Babu
Mission Director, DSHM

Sh. R P Meena
Special Secretary (HR)



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State Programme Manager

47981/2020/SPM

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					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Social Worker (NTCP/ NMHP)	Sixteen (2018) * subject to approval in State PIP 2018-19 by MoHFW as per National Health Mission guidelines	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 25000/- or (as per approvals of State PIP under National Health Mission)	35 years	Post Graduate Degree in Sociology/ Social Work or Graduate in Sociology/ Social Work with two years if field experience.	-	No	3 Months	Written test followed by interview of candidates



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SCHEDULE									
Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
1	2	3	4	5	6		7	8	9
					Essential	Desirable			
Biomedical Engineer	Four (2018) * subject to approval in State PIP 2018-19 by MoHFW as per National Health Mission guidelines	On annual contract By SHS(D) as per approvals under National Health Mission	Rs. 37930/- or (as per approvals of State PIP under National Health Mission)	45 years	1. B.Tech/B.E in Biomedical Engineering or Electronics and Instrumentation Engineering or Biomechanical Engineering from a recognized university/institution. 2. Two years of post qualification experience in related field.		No	3 Months	Written test followed by interview of candidates

Kirti Bhushan
Dr. Kirti Bhushan
DGHS

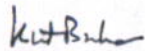
[Signature]
Mr. Eda Raja Babu
Mission Director, DSHM

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[Signature]
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DFW

[Signature]
Dr. Mani Bhatia
State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Accounts Manager (Er. State/District Accounts Manager/ Budget and Finance Officer/ Consultant Finance-IDSP/ Finance cum Logistic Consultant NPCDCS)	Twenty Two (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs.26990/- (or as per approvals by State Health Society - Delhi)	45 years	1. B.Com from a recognized university 2. M. Com/ MBA (Finance) from a recognized university 3. At least 3 years post qualification experience in Managing Accounts & use of Tally. (Preference will be given to the candidates experience in Managing Accounts & use of Tally in any National Health programmes like National Health Mission ,NACO Ayush etc in any Government organisation).	Knowledge of GFR and Public Finance Management System (PFMS)	No	3 Months	Competency Test on Tally followed by interview of shortlisted candidates



Dr. Kirti Bhushan
DGHS

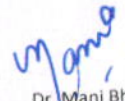


Mr. Eda Raja Babu
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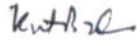
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47981/2020/SPM

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Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
1	2	3	4	5	6		7	8	9
					Essential	Desirable			
Veterinary Consultant	One (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 40000/- (or as per approvals by State Health Society - Delhi)	45 years	1. A Post graduate Veterinary degree from a recognized university in Veterinary Public Health or Veterinary Epidemiology or Veterinary Medicine or Veterinary Microbiology or Veterinary preventive medicine/Veterinary Pathology (as per DoPT Guidelines). 2. Registration in the Veterinary Council of India or Veterinary Council of States Experience:	1. Broad knowledge and understanding of disease surveillance system, epidemiology including diseases of Public Health importance 2. Excellent skill in Data analysis in field epidemiology 3. Excellent analytical, oral and written communication skills willing to travel extensively within India 4. Proficient in computer applications (MS Word, Excel, Power Point), email and internet etc.	No	3 Months	Written test followed by interview of candidates



Dr. Kirti Bhushan
DGHS

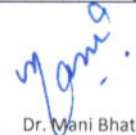


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Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Accounts Assistant (Accountant)	Fifty (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	At minimum wages of Graduate for Delhi (or as per approvals by State Health Society - Delhi)	30 years	1. B.Com from recognised University 2. Minimum 6 months certificate course that includes accounting package like Tally, Busy, etc as subject.(Working knowledge on any Computrized accounting package required). 3. Two year experience in maintenance of accounts (Preference will be given to the candidates experience in any National Health programmes like National Health Mission ,NACO Ayush etc in any Government organisation).		No	3 Months	Competency Test on Tally followed by interview of shortlisted candidates



Dr. Kirti Bhushan
DGHS



Mr. Eda Raja Babu
Mission Director, DSHM

Sh. R P Meena
Special Secretary (HR)



Dr. Nutan Mundeja
DFW



Dr. Mani Bhatia
State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	0		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					6	7			
1	2	3	4	5	Essential	Desirable	7	8	9
Staff Nurse	Four Twenty Six (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 20090/- (or as per approvals by State Health Society - Delhi)	35 years	1. Regular course in B.Sc. Nursing/B.Sc. (Hons.) from a recognised University or Institute 2. Registered with Delhi Nursing Council OR 1. Diploma in General Nursing Mid -wifery from a recognized Board or Council 2. Registered with Delhi Nursing Council 3. One year post qualification experience in minimum fifty bedded hospital.		No	3 Months	Written test followed by interview of candidates

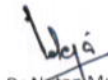


Dr. Kirti Bhushan
DGHS

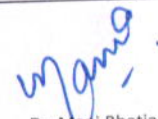


Mr. Eda Raja Babu
Mission Director, DSHM

Sh. R P Meena
Special Secretary (HR)

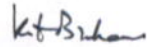


Dr. Nutan Mundeja
DFW



Dr. Mani Bhatia
State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Adolescent Health Consultant	One (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS (D) as per approvals under National Health Mission	Rs. 39872/- (as per approvals of State PIP under National Health Mission)	45 years	1. Post graduate degree preferably in social work/psychology/Clinical Psychology/ Mass communication / management degree or Diploma in Public Health 2. Minimum of 7 years of relevant experience in public health management, preferably with experience in adolescent health. 3. Working knowledge of various facets of Adolescent health. 4. Good interpersonal and leadership skills	Working knowledge of MS office/ excel/ power point.	No	3 Months	Written test followed by interview of candidates



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Mission Director, DSHM

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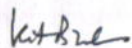
Dr. Nutan Mundeja
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Dr. Mani Bhatia
State Programme Manager

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Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Medical Lecturer	Two (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) as per approvals under National Health Mission	Rs. 63000/- (or as per approvals by State Health Society - Delhi)	Upto 45 years Not more than 64 years (in case of retired Govt. Servant)	MD/DNB Post Graduate Degree from MCI recognized Medical College with 3 Years teaching experience in the subject as a Senior Resident/Registrar/Demonstrator/Tutor in a recognized Medical College after obtaining Post graduate Degree in the subject. with Knowledge of Computer with commonly used packages like Ms-Word, Ms-Excel, Power Point and information technology. with Good communication and presentation skills with analytical abilities With Registration with Delhi Medical Council		No	3 Months	Written test followed by interview of candidates

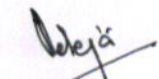


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1	2	3	4	5	6		7	8	9
					Essential	Desirable			
Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
Steno/ Secretarial Assistant	Eight (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 16910/- (or as per approvals by State Health Society - Delhi))	30 years	1. 10 + 2 or equivalent 2. Knowledge of shorthand and typing with speed of 80 wpm and 40wpm respectively. 3. Atleast 2 years experience	-	No	3 Months	Written test followed by interview of candidates



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State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Public Health Nurse	Forty Seven (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 24600/- (or as per approvals by State Health Society - Delhi)	35 years	1. B.SC. Nursing from Government recognized University. 2. 1 Year teaching/training experience in Public Health at any reputed nursing teaching Institute after B.SC. Nursing. 3. Knowledge of Computer with commonly used packages like	-	No	3 Months	Written test followed by interview of candidates




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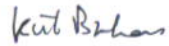


Dr. Nutan Mundeja
DFW



Dr. Muni Bhatia
State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6	7	8	9	
Data Analyst	Three (2018) * subject to approval in State PIP 2018-19 by MoHFW as per National Health Mission guidelines	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 20000/- or (as per approvals of State PIP under National Health Mission)	37 years	1. Bachelors Degree 2. Certificate course in data management or data analysis OR Two year experience in data management / MIS in a reputed institute / organization	One year of work experience in health/development sector	No	3 Months	Skill test followed by interview of candidates



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State Programme Manager

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					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Establishment Clerk/ Administrative Assistant-NLEP	Forty Five (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	At minimum wages of Graduate for Delhi (or as per approvals by State Health Society - Delhi)	35 years	1. Graduate from recognized University/Institution 2. Typing speed of 30wpm. 3. One year computer course		No	3 Months	Written test followed by interview of candidates



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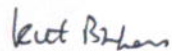


Dr. Mani Bhatia
State Programme Manager

SCHEDULE

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Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Team Leader (Community Process) [Er-State Communitization Officer / NGO Coordinator]	One (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS (D) as per approvals under National Health Mission	Rs. 38820/- (or as per approvals by State Health Society - Delhi)	45 years	1. Postgraduate qualification in any discipline of Social Sciences / Social Work / Rural Development / Public Administration / Public Health/ Community Medicine / Preventive & Social Medicine / Management, preferably with a doctorate in relevant area of work. 2. Minimum 8 years of experience in community mobilization or related field with at least of 5 years experience in health sector. 3. Written communication skills in English and Hindi.	1. Familiarity with / work experience in community health worker programmes or gender empowerment programmes. 2. Sensitivity to and knowledge and experience of working on issues related to community health. 3. Experience of having organized or worked at the field level as Manager or Trainer and as organizer of training programmes and consultative workshops is essential. 4. Experience in developing monitoring of district and state level programmes. 5. Action Research or Project publications on community participation and community health worker programmes. 6. Computer proficiency with high level of familiarity with data base management programme and commonly used packages like MS Word, Excel, Power point etc. 7. Excellent communication and presentation skills, analytical and interpersonal abilities, excellent oral and written 8. Experience of working for health rights or in a health rights framework.	No	3 Months	Written test followed by interview of candidates

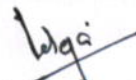


 Dr. Kirti Bhushan
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 Mr. Eda Raja Babu
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 Sh. R P Meena
 Special Secretary (HR)



 Dr. Nutan Mundeja
 DFW



 Dr. Mani Bhatia
 State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
District ASHA Coordinator	Eleven (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By IDHS as per approvals under National Health Mission	Rs. 30890/- (or as per approvals by State Health Society - Delhi)	45 years	1. Master's degree in social work or any of the social sciences 2. At least 2 years experience in management / coordinator of community health programmes or community mobilization or related field activities with a minimum of 1 years in health sector.	1. Experience of having assisted / contributed / coordinated or worked as trainer and as organization support to training programmes at the district level is essential. 2. Computer proficiency with high level of familiarity with data base management programme and community used packages like MS Word, Excel, Power point etc. 3. Excellent communication and presentation skills, analytical and interpersonal abilities, excellent oral and written communication skills in English and Hindi.	No	3 Months	Written test followed by interview of candidates

Kirti Bhushan
Dr. Kirti Bhushan
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Mr. Eda Raja Babu
Mr. Eda Raja Babu
Mission Director, DSHM

Sh. R P Meena
Special Secretary (HR)

Nutan Mundeja
Dr. Nutan Mundeja
DFW

Mani Bhatia
Dr. Mani Bhatia
State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Medical Officer (Surveillance Medical Officer-NLEP/ District Leprosy Consultant/ State / District Program Coordinator/ Family Planning Consultant)	Four Hundred Ten (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 53000/- (or as per approvals by State Health Society - Delhi)	Upto 45 years Not more than 64 years (in case of retired Govt. Servant)	1. MBBS 2. Registered with Delhi Medical Council	Experience in Public Health	No	3 Months	Written test followed by interview of candidates



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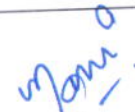


Mr. Eda Raja Babu
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Dr. Mani Bhatia
State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Physiotherapist (NLEP/ NPHCE)	Seventeen (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 25000/- (or as per approvals by State Health Society - Delhi)	35 years	1. Bachelor's Degree in Physiotherapy (B.P.T.) 2. 3 Years Experience of Working in a Hospital 3. Registration with Delhi Council of Physiotherapy		No	3 Months	Written test followed by interview of candidates



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Dr. Wani Bhatia
State Programme Manager

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1	2	3	4	5	6		7	8	9
					Essential	Desirable			
Epidemiologist (IDSP/ RNTCP/ NPCDCS)	Forteen (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 63000/- (or as per approvals by State Health Society - Delhi)	Upto 45 years Not more than 64 years (in case of retired Govt. Servant)	1. MBBS with MD in Public Health 2. Registered with Delhi Medical Council OR 1. MBBS With 5 years experience in the concerned field (RNTCP/IDSP/PH) 2. Registered with Delhi Medical Council	Working knowledge of computers	No	3 Months	Written test followed by interview of candidates



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					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Quality Assurance Consultant (2) [Er. Quality Assurance Manager]	One (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) as per approvals under National Health Mission	Rs.50,000/- (or as per approvals by State Health Society - Delhi)	45 years	1. MBBS/ Dental / AYUSH/ Nursing graduate 2. Masters in Public Health (MPH) / Community Medicine(MD) / MBA (Health Management) 3. 5 years experience in public Health / Hospital administration, out of which, at least one year work in the field of Public Health Quality.	Training and experience of implementing a recognised quality system like NABH/ISO 9001:2008 / Six Sigma / Lean / Kaizen would be preferred.	No	3 Months	Written test followed by interview of candidates

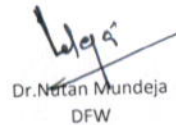


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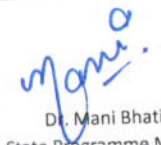


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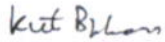


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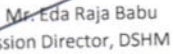


Dr. Mani Bhatia
State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	0		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					6				
1	2	3	4	5	Essential	Desirable	7	8	9
Quality Assurance Consultant	One (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) as per approvals under National Health Mission	Rs.50,000/- (or as per approvals by State Health Society - Delhi)	45 years	1. MBBS/ Dental / AYUSH/ Nursing graduate 2. Masters in Hospital administration / Health Management (MHA-Full time or equivalent) 3. 5 years experience in public Health / Hospital administration, out of which, at least 3 years work in the field of quality.	Training and experience of implementing a recognised quality system like NABH/ISO 9001:2008 / Six Sigma / Lean / Kaizen would be preferred.	No	3 Months	Written test followed by interview of candidates



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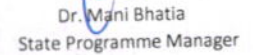


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					Essential	Desirable			
1	2	3	4	5	6		7	8	9
State MIS Expert	One (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS (D) as per approvals under National Health Mission	Rs. 38820/- (or as per approvals by State Health Society - Delhi)	45 years	1. Possess at least post-graduation in health management / public health / Statistics / information technology / Health Informatics / any relevant area. 2. The consultant should have at least 2 years of work experience of Health data management and analysis. 3. Working knowledge of MS-Office and Statistical software (SAS, SPSS etc.).		No	3 Months	Written test followed by interview of candidates



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1	2	3	4	5	6		7	8	9
					Essential	Desirable			
State Consultant (Quality Monitoring) [Er. Statistical Officer]	One (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS (D) as per approvals under National Health Mission	Rs. 40000/- (or as per approvals by State Health Society - Delhi)	40 years	1. Post graduate degree / advance qualification in Statistics. 2. Specialization in Biostatistics / Masters in Health Informatics (MBA health informatics) / Masters in epidemiology (MPH epidemiology) 3. Two years experience in Public Health.		No	3 Months	Written test followed by interview of candidates

Kirti Bhushan

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					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Microbiologist (IDSP/ RNTCP)	Eight (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 63,000/- (or as per approvals by State Health Society - Delhi)	Upto 45 years Not more than 64 years (in case of retired Govt. Servant)	1. M.D. Microbiology or PhD Medical microbiology or MSc. (Medical or Applied microbiology) 2. Registered with Delhi Medical Council (If Medical Graduate)	One year of relevant work experience	No	3 Months	Written test followed by interview of candidates



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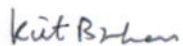
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					Essential	Desirable			
1	2	3	4	5	6		7	8	9
State M&E Officer/ M&E Officer- PNDD	One (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS (D) as per approvals under National Health Mission	Rs. 53,000/- (or as per approvals by State Health Society - Delhi)	45 years	1. MBBS 2. At least 3 years experience in the field of monitoring & evaluation of public health programme. (Retired govt./Public Sector Officer upto the age of 62 years may also apply with this qualification (Upto 62 years are eligible to apply & working contract may be upto 65 years) Working knowledge of computer is a must along with basic knowledge of Excel .		No	3 Months	Written test followed by interview of candidates



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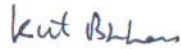


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					Essential	Desirable			
1	2	3	4	5	6		7	8	9
District Quality Assurance Coordinator	Eleven (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By IDHS as per approvals under National Health Mission	Rs. 35000/- (or as per approvals by State Health Society - Delhi)	40 years	1. MBBS/ Dental /AYUSH / Nursing graduate 2. Masters in Hospital administration / Health Management (MHA-Full time or equivalent) 3. 2 years experience in Public Health / Hospital administration.	Training and experience of implementing a recognized quality system like NABH/ISO 9001:2008 / Six Sigma / Lean / Kaizen would be preferred. Previous work experience in the field of health quality would be an added advantage.	No	3 Months	Written test followed by interview of candidates



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					Essential	Desirable			
1	2	3	4	5	6		7	8	9
Data Entry Operator	Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	To be outsourced	To be outsourced as per minimum wages of the State	35 years	1. 10+2 Pass with good typing speed of atleast 30 WPM 2. Working knowledge of MS-Office	-	No	3 Months	To be outsourced

Kirti Bhushan

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Sh. R P Meena
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Dr. Nutan Mundeja
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Dr. Mani Bhatia
State Programme Manager

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SCHEDULE

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6	6	7	8	9
Regional ASHA Coordinator (Er. State ASHA Coordinator)	Two (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS (D) as per approvals under National Health Mission	Rs.38820/- (or as per approvals by State Health Society - Delhi)	45 years	1. Postgraduate qualification in any discipline of Social Sciences / Social Work / Rural Development/ Public Administration/ Public Health /Community Medicine / Preventive & Social Medicine. 2. At least 3 years experience in management and coordination of community health programmes or community mobilization or related field activities with a minimum of 2 years experience in health sector.	1. Familiarity with/ having worked in community health worker programmes or or empowerment of health volunteers or NGO health projects. 2. Sensitivity to and knowledge and experience of working on issues related to prevention and promotion of health care services involving Government & NGO cooperation. 3. Experience of having worked as trainer and as organizer / coordinator of training programmes at the district / regional level is essential. 4. Computer proficiency with high level of familiarity with data base management programme and commonly used packages like MS word, Excel, power point etc. 5. Excellent communication and presentation skills, analytical and interpersonal abilities, excellent oral and written communication skills in English and Hindi. 6. Experience of working for health rights or in a health rights framework or in addressing issues of Women's Health projects.	No	3 Months	Written test followed by interview of candidates

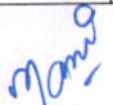
Kirti Bhushan

Dr. Kirti Bhushan
DGHS


Mr. Eda Raja Babu
Mission Director, DSHM

Sh. R P Meena
Special Secretary (HR)

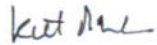

Dr. Nutan Mundeja
DFW



Dr. Mani Bhatia
State Programme Manager

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Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
1	2	3	4	5	6		7	8	9
					Essential	Desirable			
Psychologist (NTCP/ NMHP)	Sixteen (2018) * subject to approval in State PIP 2018-19 by MoHFW as per National Health Mission guidelines	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 35000/- or (as per approvals of State PIP under National Health Mission)	35 years	Post Graduate Degree in Psychology/ MSW or Graduate in Psychology/ trained in counselling with two years of experience in the filed of counselling services.	-	No	3 Months	Written test followed by interview of candidates



Dr. Kirti Bhushan
DGHS



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Mission Director, DSHM

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State Programme Manager

Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					6				
1	2	3	4	5	Essential	Desirable	7	8	9
Counsellor (NPCB/ RNTCP/ A.H)	Twenty Seven (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, Gol	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	To be hired as per minimum wages of the State (or as per approvals by State Health Society - Delhi)	35 years	Bachelor's degree in Social Work/psychology/Clinical Psychology	Experience in public health, preferably in counselling	No	3 Months	Written test followed by interview of candidates



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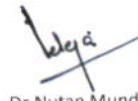

Dr. Mani Bhatia
State Programme Manager

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SCHEDULE									
Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
1	2	3	4	5	6		7	8	9
					Essential	Desirable			
Legal Consultant (PNDT)	Eleven (2018) * subject to approval in State PIP 2018-19 by MoHFW as per National Health Mission guidelines	On annual contract By SHS(D)/ IDHS as per approvals under National Health Mission	Rs. 39900/- or (as per approvals of State PIP under National Health Mission)	45 years	1. LLB from a recognized University. 2. 3 years experience in any court of Law or Govt. Institution 2. Enrolment with bar counsel		No	3 Months	Written test followed by interview of candidates

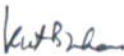
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Name of the Post	No. of Posts	Classification	Consolidated Remuneration (per month)	Age Limit	Educational and other qualifications and experience required		Whether age and educational qualifications prescribed will apply to existing personnel on that positions	Period of probation, if any	Method of recruitment
					Essential	Desirable			
1	2	3	4	5	6	7	8	9	
Senior Treatment Supervisor	Seventy Two (2018) Subjected to variation as per the approval of State Program Implementation Plan under DSHM by MoHFW, GoI	On annual contract By SHS(D) / IDHS as per approvals under National Health Mission	Rs. 19000/- (or as per approvals by State Health Society - Delhi)	35 years	1. Bachelor's Degree 2. Certificate course in computer operation (minimum 2 months) 3. Permanent two wheeler driving license & should be able to drive two wheeler		No	3 Months	Written test followed by interview of candidates


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State Programme Manager

Concept note Aam Aadmi Mohalla Clinic Project

At present, the Department of health, GNCT of Delhi provide wide range of preventive, promotive curative and rehabilitative health care services to citizens of the state. The health care needs of nearly 1.8 crore population of Delhi is delivered through a well distributed network of 36 allopathic hospitals with over 10000 beds over around 200 dispensaries managed by the Directorate General of Health Services (DGHS), 23 Polyclinics, 150 ambulances and 2 Medical Colleges. The DGHS provides an average of over 3.35 crore Out Patients Department (OPD), consultations, 6 Lakhs In-Patients Department (IPD) care and 2.42 crore lab tests annually. Delhi being the national capital has huge migratory and floating population, with 33 percent of the people visiting the public health facilities coming from neighbouring states.

AIM

- The AAMC project conceptualized as quality primary health care services affordable accessible within the communities in Delhi at their doorstep.
- In Pre-Engineered Insulated Box Type structure which can be Re-located ,60 sq m ,air-conditioned, within 1 km at 10 min distance
- NEED – Primary health care neglected, hospitals and dispensaries heavy rush, private sec expensive, time and wages loss, no connect with patient
- 164 AAMC fully functional

VISION

- Deliver Quality Primary Health at doorsteps within Communities.
- Combine Power of Technology innovations and Multi stake Holder Partnership.
- Goals of AAMC:
- Address the duress and anxiety of patients with full satisfaction and provide high quality services.
- Own up the community.

REFERRAL LINKAGE

- Aam Aadmi Mohalla Clinic
- AAMC Polyclinic
- Multi Specialty Hosp.
- Super Specialty Hosp.

UNIQUENESS

- A Paperless concept - TABLET & sotware
- Reporting and payments done through software
- Unique ID for center and patient (reporting & follow up) available –other states and countries
- 145 free medicines &212 tests
- Free Services for X-Ray and Ultrasound
- Payments to the staff is given on remuneration basis
- Ownership of Doctor & Community
- Free Land being utilised.
- Medicine vending machines,token system
- 4 hours timing of hospital reduced to 20 min

EXCELLENCE

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- Primary health care for 10,000 population
- Services available - holidays and OPD hours extendable
- Utilisation of vacant lands
- Decrease in the work load of hospitals/ Dispensaries, Private Practitioners & Quacks improves quality of hospitals.
- Unserved Population being covered.
- Real time data with the e-record of catchment area
- Out of Pocket expenditure – ZERO COST EFFECTIVE
- High quality services from highly qualified doctors. Patient satisfaction
- Better Health seeking behaviour
- High level of satisfaction in Doctors and patients with good rapport.
- Replicability:-
 - Great potential replicability
 - Other states willing to replicate
 - Many visitors from National and International level.

Present Status

- First Mohalla Clinic inaugurated on 19th July 2015.
- Total No. of AAMCs functional: 190

Compiled

	2016-17	2017-18	2018-19 Upto Jul-18
OPD Count	2561131	4415319	915602
Tests Done	151034	228147	71339
Average OPD per Month	213428	367943	366241
Average TEST per Month	12586	19012	28536
Average OPD per Day	8537	14718	14650
OPD per day/clinic	53	92	92
Average Test per Day	503	760	1141
Average Test per DAY/AAMC	3	5	7

Financial Report for AAMC Pilot Project 23rd March 2016 to 31st March 2018**Based on the expenditure submitted by CDMOs**

Sr. No.	Budget Head	2016-17	2017-18
1	Remuneration of doctors	81975528	98354302
2	Remuneration of Helpers	21932424	28390802
3	Remuneration of MTW	5504113	7038548
4	Lab charges paid	24744732	39835019
5	Rentals Paid	16536454	15721662
6	Data Card Charges	143683	851933
7	Other expenses	70165	212966
8	Electricity bill & Water charges	949213	1568929
9	Bio Medical Waste	24695	90000
10	Total	151881007	192064161

47981/2020/SPM**Sub: Modality of implementation of AAMCs**

The AAMC are envisaged to provide Comprehensive Primary health care at door step of the citizen. The empanelled doctor at the clinic is trained in family health care and provides not only immediate medical relief but also over all health care counseling and mentoring to the family. This would not only benefit the citizens but shall also reduce the avoidable footfall at hospitals thereby reducing load and rationalizing cost in the health system.

In order to implement the above mandate and to meet the various challenges encountered during the pilot phase, the protocol for scale up has been developed and discussed with various stakeholders.

In view of the massive scale of the initiative and limited capacity to undertake the associated tasks in AAMC control cell, DGHS. This AAMC control cell has been comprised officers deputed from the department of health. The AAMC control cell undertake the following start up tasks with the help of various stakeholders:

- Confirming the listing of new sites after the visit and handing over to PWD
- Ensuring positing of appropriate HR at the clinics’.
- Listing, provisioning , replacement & maintenance of medical equipment and medicines
- Providing IT support to all AAMC’s.
- Providing free laboratory services
- Providing contingency support to AAMC’s
- IEC
- Audit of project (Physical , Financial & Prescription Audit)
- Monitoring & Evaluation
- Publishing reports
- Undertake overall management, supervision and Vigilance over the initiative. State AAMC Cell with the support of CDMO’s

The following activities is been undertaken:

- a.) **Selection of Sites:-** At present 190 are functional. Total target is to open 1000 AAMC’s. Target for F.Y 2018-19 to open 530 AAMC’s. This task is being done by State AAMC cell , CDMO’s, Representative from PWD, Land owning agencies etc.
- b.) **Human Resource Services at AAMC:** The AAMC are proposed to be scaled up by deploying HR (Doctor, Pharmacist, Mohalla Clinic Assistant and Multi Task Worker). The suitable personal shall be empanelled through a transparent and objective manner following due procedure.
- (i) Making available persons for AAMC
 - (ii) Preparing and implementing HR Policies
 - (iii) Recruitment policy methods
 - (iv) Empanelment terms, contract, work allocation of each level of empanelment
 - (v) Remuneration, training, leave, performance appraisal, resignation and termination

State Cell :

1. Chief Manager (Operations)
2. Senior Manager (Human Resources)
3. Senior Manager (Finance & Accounts)
4. Senior Manager (Operations)
5. Senior Manager (Quality Assurance)
6. Senior Manager (Training)

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7. Senior Manager (Communication)
8. Senior Manager (Community Engagement)
9. Asst Manager (Human resources)
10. Asst Manager (Operations)
11. Asst Manager (Infrastructure)
12. Asst Manager (Medicine, Vaccines & Consumables)
13. Asst Manager (Lab Services)
14. Asst Manager (Finance & Accounts)
15. Accounts assistant (Minimum 4, more depends on work load)
16. Other support staff (LDC, Establishment clerk, CDEO for each Asst Manager and Senior Manager)

District level:

1. Program Manager
2. Establishment clerk
3. Accounts Assistant
4. CDEOs

The overall incharge of the project at district level are CDMOs, assist by the Nodal officer (AAMC Cell)

The remuneration of outsourced/contractual administrative staff shall be paid from Grant in Aid Salaries within 2% of overall project cost (Approx. Rs. 5.44 crore).

ToR for the post for State Cell:

Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
1	Chief Operating Officer (AAMC)	<p>Graduate or Post Graduate in a recognized University/Institute with a minimum of 8 years of demonstrated knowledge and experience in the area of health systems/ management /FMCG/ Chain Stores at senior management level. Upper age limit is 47 years. Candidates having MBA will be preferred</p> <p>Officers on deputation should be in the pay scale of Rs. 37400-67000+ GP 8700</p>	<p>Overall responsible for all aspects of policy, implementation, coordination, administration, planning, operations, finances, HR, communication, IEC activities, IT, MIS, monitoring, quality, training, evaluation, research etc. including clinical and non- clinical services so as to ensure good quality health care through the AAMC to the people of Delhi.</p> <ol style="list-style-type: none"> 1. Lead the development and undertake various activities as per the AAMC programme goals and objectives into implementable plans and strategies that ensures good quality healthcare to be provided to the people 2. Monitor the performance of the AAMC and ensure that all the AAMC are functioning effectively and efficiently 3. Provide inputs to the Government on policy related issues of AAMC 4. Approve quality standards and ensure that protocols and SOPs are

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
			<p>prepared and implemented</p> <p>5 Maximize, strengthen and coordinate with the health and other concerned departments in the state government, bilateral and multilateral agencies, research and academic institutions for technical cooperation and partnerships and alliances</p> <p>6. Coordinate the media, publicity, marketing & communication strategy, training and capacity building around the AAMC programme work.</p> <p>7. Coordinate IT and other related matters for better technology enabled functioning of the AAMC</p> <p>8. Monitoring, Evaluation & Data management leading to generating evidence for better policy making and in course correction through research and evaluation</p> <p>9. Undertake other assignments, which may be assigned from time to time</p>
2	Chief Manager Operations	<p>Graduate or Post Graduate in a recognized University/Institute with a minimum of 5 years of demonstrated knowledge and experience in the area of operations/ administration and implementing programs. Upper age limit is 40 years.</p> <p>Officers on deputation should be in the pay scale of Rs. 15600-39100+ GP 6600</p>	<p>1. Lead, plan, design, support, coordinate, monitor, supervise, implement the entire AAMC range of activities.</p> <p>2. Monitor day to day functioning of AAMC and overall monitoring of AAMC related activities including design, development, and implementation of data collection tools and information systems.</p> <p>3. Liaise between the various stakeholders to enable creation of an enabling environment.</p> <p>4. Coordinate and assist in activities like planning, monitoring, supervising, evaluating and reporting of the AAMC.</p> <p>5. Ensure compilation, analysis & presentation of relevant information, statistical data, technical review in meaningful formats for monitoring and assist in making informed policy and programme development.</p> <p>6. Create and maintain resource database of the AAMC including manpower, buildings, equipment and other support infrastructure</p> <p>7. Provide periodic reports on prescribed formats, providing information, reports, and materials</p>

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
			<p>clearly describing clinic activities and progress toward agreed upon objectives and challenges faced.</p> <p>8. Undertake field visits to AAMC and other related institutions for providing support and monitoring of AAMC activities</p> <p>9. Undertake other assignments, which may be assigned from time to time</p>
2	Sr. Manager - Human Resources	<p>Graduate or Post Graduate in a recognized University/ Institute with a minimum of 3 years of demonstrated knowledge and experience in the area of Human resources at middle / senior management level. Upper age limit is 40 years.</p> <p>Officers on deputation should be in the pay scale of Rs. 15600-39100 + GP6600</p>	<ol style="list-style-type: none"> 1. Managing and overseeing all HR functions of the AAMC and Management Centre. Responsible for HR - empanelment of doctors, recruitment, HR procedures and policies implementation & performance appraisal of the staff at the AAMC and management centre. 2. Implementing of HR Strategies towards effective Human Resource Management. 3. Undertaking recruitment of human resources for AAMC 4. Empanelment of AAMC doctors and other personnel 5. Conducting Reference Checks, Preparing Offer Letters & Contracts, Induction of Consultants 6. Undertake Annual Performance Appraisal of HR of AAMC 7. Undertake other assignments, which may be assigned from time to time
3	Sr. Manager- Finance	<p>Graduate or PG degree in Business Administration/ CA/ICWA from a recognized university/institution with a minimum of 3 years of demonstrated knowledge and experience in the area of finance at middle management level. Upper age limit is 40 years.</p> <p>Officers on deputation should be in the pay scale of Rs. 15600-39100 + GP6600</p>	<p>The responsibilities are as follows:</p> <ol style="list-style-type: none"> 1. Maintain accounting records and complete all documentation with respect to finance and procurement transaction in adherence to internal control procedures as per government procedures. 2. Carry out controlling and supervision of timely payment of all DHC and its related activities with regard to financial management and systems. 3. Electronic transfer of funds to the various entities and maintenance of fund transfer database for all programmes under the DHC. 4. Monitor funds of the DHC including data entry, release of funds, expenditure, FMRs, SFPs, unspent balances among others. 5. Monitoring for overall finance, including controlling the project

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
			<p>expenses and implementing an effective finance reporting system.</p> <p>6. Managing all banking transactions and its regular reconciliation.</p> <p>7. Supervision & Maintenance of Records of all kind of Fixed Assets and Stores etc.</p> <p>8. To prepare presentation on financial issues during the various meeting and seminars as and when required.</p> <p>9. Financial data analysis related to fund utilization, trend of expenditures of various components.</p> <p>10. Providing support to other senior Officers when required by them.</p> <p>11. Visits to the various facilities under the DHC for conducting finance, accounts audits and providing support.</p> <p>12. Any other tasks assigned from time to time.</p>
4	<p>Sr. Managers - Operations</p>	<p>Graduate or Post Graduate in a recognized University/Institute with a minimum of 3 years of demonstrated knowledge and experience in the area of operations/Management/administration and managing and implementing programmes. Upper age limit is 40 years.</p> <p>Officers on deputation should be in the pay scale of Rs. 15600-39100 + GP6600</p>	<p>1. Lead, plan, design, support, coordinate, monitor, supervise, implement the entire AAMC range of activities.</p> <p>2. Monitor day to day functioning of AAMC and overall monitoring of AAMC related activities including design, development, and implementation of data collection tools and information systems.</p> <p>3. Liaise between the various stakeholders to enable creation of an enabling environment.</p> <p>4. Coordinate and assist in activities like planning, monitoring, supervising, evaluating and reporting of the AAMC.</p> <p>5. Ensure compilation, analysis & presentation of relevant information, statistical data, technical review in meaningful formats for monitoring and assist in making informed policy and programme development.</p> <p>6. Create and maintain resource database of the AAMC including manpower, buildings, equipment and other support infrastructure</p> <p>7. Provide periodic reports on prescribed formats, providing information, reports, and materials</p>

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
			<p>clearly describing clinic activities and progress toward agreed upon objectives and challenges faced.</p> <p>8. Undertake field visits to AAMC and other related institutions for providing support and monitoring of AAMC activities</p> <p>9. Undertake other assignments, which may be assigned from time to time</p>
5	Sr. Manager - Quality Assurance	<p>Graduate or PG degree in a recognized university/institution with a minimum of 3 years of demonstrated knowledge and experience in the area of quality assurance of health facilities and managing and implementing programmes Familiar with quality standard concepts, practices, and procedures within a particular field.</p> <p>Upper age limit is 40 years.</p> <p>Officers on deputation should be in the pay scale of Rs. 15600-39100 + GP6600</p>	<ol style="list-style-type: none"> 1. Responsible for overseeing the quality management and improvement in the AAMC 2. Plan, coordinate and implement quality improvement programs for AAMC facility. 3. Monitor and provide assistance for quality assurance and compliance functions. 4. Provide consultation and direction to ensure programs and services are implemented at the highest standards and patients receive the highest level of care. 5. Ensure policies and procedures are monitored and updated to include regulatory changes. 6. Analyzes quality assurance and compliance data and prepares reports. 7. Partner with other stakeholders for human resource of AAMC and management centre participation in outside training programs Any other task assigned by Senior management 8. Assist in the implementation of quality improvement processes. 9. Designs, plans, solutions and implements training programs, policies, and procedures. 10. Researches new training techniques and suggest enhancements to existing training programs. 11. To undertake clinical and social audits of the AAMC to ensure that quality and appropriate care is being provided. 12. Undertake other assignments, which may be assigned from time to time
6	Sr. Manager	Graduate or Post Graduate in a recognized	1. Overall in charge of providing, policy, strategy and programme

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
	<p align="center">– Training</p>	<p>University/Institute with a minimum of 3 years of demonstrated knowledge and experience in the area of training/capacity development of health system/hospital administration. Upper age limit is 40 years Officers on deputation should be in the pay scale of Rs. 15600-39100 + GP6600</p>	<p>support in undertaking functions related to training and capacity building in line with the AAMC programme needs</p> <ol style="list-style-type: none"> 2. Support and coordinate training and capacity building initiatives including developing of training material of personnel of the AAMC inline with programme needs. 3. To conduct training needs assessment for the health workforce vis-a-vis the programme needs. 4. Develop tools for evaluation of training programmes and develop training databases 5. Coordinate and support certification programmes. 6. Undertake other assignments, which may be assigned from time to time.
7	<p>Sr. Manager-Communication</p>	<p>Graduate or PG degree Diploma in Journalism/ Public Relations/Mass/ Communication/Business Administration/Social Sciences/ designs from a recognized university/institution with a minimum of 3 years of demonstrated knowledge and experience in the area of communication, marketing or advertising at at middle / senior management level. Upper age limit is 40 years</p> <p>Officers on deputation should be in the pay scale of Rs. 15600-39100 + GP6600</p>	<ol style="list-style-type: none"> 1. Liaison, collaborate, network with different stakeholders for developing a comprehensive strategy and implementing a communication and Dissemination policy that best highlight AAMC programmatic work. 2. Contribute to the development of high quality communication such as newsletters, program brochures, periodic report, presentations and key messages and other material as needed. 3. Manage media relations, social media channels; grow traffic to these channels and regularly check and update management on site metrics. 4. Operationalise a system for regular dissemination of information to the service providers, policy planers and service recipients (community) through various tools. 5. Develop and implement strategic PR programs to achieve significant increases in brand awareness. 6. Work closely with agencies for developing high quality communication material, including conceptualization, messaging, localization of content, translations, artworks, tools, etc. for supporting mass media, mid- media and interpersonal communications

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
			<p>7. Organising press conferences, facilitate celebrities, special events and campaigns to showcase AAMC programme.</p> <p>8. Manage online content or the AAMC website with responsibility for ensuring that it meets high standards of editorial quality, accuracy, relevance, readability, and user experience;</p> <p>9. Develop a repository of resource material including print, CDs, Films, video Spots, audio visuals and other related material on promotion of AAMC documenting and sharing national and international best practices in health related sectors.</p> <p>10. manage the day to day internal and external communication and marketing activities.</p> <p>11. Undertake other assignments, which may be assigned from time to time</p>
8	Sr. Manager-Community Engagement	<p>Graduate or Post Graduate in a recognized University/Institute with a minimum of 3 years of demonstrated knowledge and experience in the area of Community Engagement/ implementing Community programmes. Upper age limit is 40 years.</p> <p>Officers on deputation should be in the pay scale of Rs. 15600-39100 + GP6600</p>	<p>1. Liaison, collaborate, network with different stakeholders for developing a comprehensive strategy and implementing community engagement process</p> <p>2. Operationalise a system for regular community engagement at various levels to the various stakeholders through various tools.</p> <p>3. Identifying community needs and gaps and organizing meetings, developing resources and skills for building better community engagement for better care at the AAMC.</p> <p>4. Develop and implement strategic community engagement programs to achieve significant increases in utilization of health services.</p> <p>5. Work closely with related agencies for better coordination of the functioning of the AAMC</p> <p>6. Undertake other assignments, which may be assigned from time to time</p>
9	Asst. Manager-Human Resources	Graduate or Post Graduate in a recognized University/Institute with a	<p>1 Assist the Sr. Manager HR in carrying out the tasks and functions</p> <p>2. Preparing Terms of References / Job</p>

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
		<p>minimum 2 year of demonstrated knowledge and experience . Upper age limit is 35 years.</p>	<p>Advertisements / Tender Documents / SOPs / HR Policies, as and when needed.</p> <p>3. Undertaking recruitment of human resources for AAMC</p> <p>4. Empanelment of AAMC doctors and other personnel</p> <p>5. Assist in Annual Performance Appraisal of HR of AAMC</p> <p>5. Conducting Reference Checks, Preparing Offer Letters & Contracts, Induction of Consultants</p> <p>6. Work on automated attendance system and generate reports as and when required.</p> <p>7. Undertake other assignments, which may be assigned from time to time</p>
10	Asst. Manager - Operations	<p>Graduate or Post Graduate in a recognized University/Institute with a minimum 2 year of demonstrated knowledge and experience. Implementing and managing programmes. Experience in the area of health system, hospital administration would be an added advantage. . Upper age limit is 35 years.</p>	<p>1. Assist the Sr. Manager Operations and work in coordination with other depts. for high quality functioning of the AAMC. Ensure that the AAMCs are functional and providing services as per the design</p> <p>2. Monitor day to day functioning of AAMC and overall monitoring of AAMC related activities including design, development, and implementation of data collection tools and information systems.</p> <p>3. Undertake field visits to AAMC and other related institutions for providing support and monitoring of AAMC activities</p> <p>4. Support systematic collection, documentation & presentation of information regarding various components of the AAMC including challenges faced and facilitate problem solution.</p> <p>5. Undertake other assignments, which may be assigned from time to time</p>
11	Asst. Manager – Facility Management (Infrastructure)	<p>Graduate or Post Graduate in a recognized University/Institute with a minimum 2 year of demonstrated knowledge and experience . Upper age limit is 35 years.</p>	<p>1. Overall responsibility of provision, Co-ordinating and ensure availability of infrastructure medical equipment, medicines, vaccines, consumables, stationary etc. at the AAMC and ensure their smooth functioning</p> <p>2. Overseeing the day-to-day management and administration and provide support by resolving</p>

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
			<p>problems encountered by the clinic staff.</p> <p>3. To review and suggest the upgrading of the policies on regular basis</p> <p>4. Co-ordinate with various department so that the flow of work is carried out in smooth and orderly manner.</p> <p>5. To ensure equipment in the AAMC is used and maintained properly by the clinic staff.</p> <p>6. Prepare and implement SOPS & guidelines for better functioning of the clinics</p> <p>7. Assist in verifying bills and ensuring necessary payments to various stakeholders</p> <p>8. Undertake other assignments, which may be assigned from time to time</p>
12	Asst. Manager - Pharmaceuticals & Vaccines)	Graduate or Post Graduate in a recognized University/Institute with a minimum 2 year of demonstrated knowledge and experience . Upper age limit is 35 years.	<p>1. Overall responsibility of provision, liasioning and ensure availability of medicines, vaccines, pharmacy, medical equipment, consumables, stationary etc. at the AAMC and ensure their smooth functioning</p> <p>2. To ensure that there is optimum supply of rational medicines and vaccines to the AAMC</p> <p>3. To coordinate with stakeholders institutions for smooth supply of medicines and vaccines so that they are provided in a timely manner.</p> <p>4. To ensure that there is appropriate and rational medicines are being provided</p> <p>5. To ensure that the medicines are dispensed as per procedures, SOPS, guidelines, STGs.</p> <p>6. To ensure that there is coordination and resolve that the medicines are provided as per procedures, SOPS, guidelines, STGs are carried out.</p> <p>7. Overseeing the day-to-day management related to medicines and vaccines and provide support by resolving problems encountered by the clinic staff.</p> <p>8. To review and suggest the upgrading of the policies on regular</p>

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
			<p>basis</p> <p>9. To ensure equipment and the pharmacy in the AAMC is used and maintained properly by the clinic staff.</p> <p>10. Prepare and implement SOPS & guidelines for better functioning of the clinics</p> <p>11. Assist in verifying bills and ensuring necessary payments to various stakeholders</p> <p>12. Undertake other assignments, which may be assigned from time to time</p>
13	Asst. Manager - (Laboratory)	Graduate or Post Graduate in a recognized University/Institute with a minimum 2 year of demonstrated knowledge and experience . Upper age limit is 35 years.	<p>1. Overall responsibility of provision,, co-ordinating and ensure availability of laboratory tests, medical equipment, consumables, stationary etc. at the AAMC and ensure their smooth functioning</p> <p>2. To coordinate with the empanelled laboratories for smooth functioning of the laboratory tests being carried out and test results are provided in a timely manner.</p> <p>3. To ensure that there is coordination and resolve that the medical tests are carried out as per procedures, SOPS guidelines, STGs are carried out.</p> <p>4. Overseeing the day-to-day management related to laboratory tests and provide support by resolving problems encountered by the clinic staff.</p> <p>5. To review and suggest the upgrading of the policies on regular basis</p> <p>6. Co-ordinate with various department and vendors so that the flow of work is carried out in smooth and orderly manner.</p> <p>7. To ensure equipment in the AAMC is used and maintained properly by the clinic staff.</p> <p>8. Prepare and implement SOPS & guidelines for better functioning of the clinics</p> <p>9. Assist in verifying bills and ensuring necessary payments to various stakeholders</p> <p>10. Undertake other assignments,</p>

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Sl. No	Name of the Post	Qualification & Experience	Job Responsibility
			which may be assigned from time to time
14	Asst. Manager - Finance & Accounts	Graduate or PG degree in Business Administration /Commerce/ from a recognized university/institution with good academic record with a minimum of 2 year of demonstrated knowledge and experience in the area of finance and accounts. Upper age limit is 35 years.	<ol style="list-style-type: none"> 1. Maintain accounting records and complete all documentation with respect to finance and procurement transaction in adherence to internal control procedures as per government procedures. 2. Carry out controlling and supervision of timely payment of all AAMC financial management and related financial systems. 3. Electronic transfer of funds to the various entities and maintenance of fund transfer database for all programmes under the AAMC 4. Monitor funds for the AAMC including data entry, release of funds, expenditure, FMRs, SFPs, unspent balances, Statutory Audit among others. 5. Visits to the AAMC and other facilities for conducting finance, accounts and audit performance reviews/studies and preparing status reports with observations and recommendations for improvement 6. Undertake other assignments, which may be assigned from time to time

ToR of rest as are adopted from DSHM

c.) IT services at the AAMC : The AAMC shall be scaled up as IT enabled locations where all clinic related transactions shall be undertaken through customized software (like HMIS). For the purpose of management of the IT related matter including Hardware, Software, Cloud, Networking, Management, Training the AAMC Cell is working with IT department of GNCTD. A dedicated IT team shall be comprised with the experts. IT services at AAMC shall include followings:

- (i) Protocol for making available hardware
- (ii) Procurement – three tablets per AAMC Cell with one thermal printer, replacement of hardware
- (iii) Maintenance. Loss. Insurance of IT equipments
- (iv) Making available software solutions
- (v) Platform, customization, maintenance, upgradation
- (vi) Ensuring interoperability between Lab, logistics, medicines, accounting, monitoring etc.
- (vii) Making available cloud storage management
- (viii) Making LAN/networking services
- (ix) Management (supervision, training) of IT services.

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- d.) LAB services at AAMC:** The lab diagnostics services at the AAMC shall be provided through a vendor identified through an open tender by DGHS. The tender of this activity shall enumerate codifying the profile of diagnostics, listing , sample collections, report delivery, making and implementing quality indicators etc.
- e.) Medicines & Consumables at AAMC:** The AAMC are proposed to be will stocked with 143 Essential Drugs list (EDL). These shall be procured by CPA as part of its regular procurement activities. The AAMC Control Cell has been considered establishing warehouse for the AAMC for storing adequate quantities of the EDL and consumables. The supply chain management will be maintained.
- f.) IEC services at AAMC:** The AAMC is envisaged to be the port of call for citizen in health care related situations. To build appropriate community acceptability and to ensure that the health system related messages are mentored in a coherent, exhaustive way at the AAMC, the IEC initiatives would be undertaken.
- g.) Accounting (Payment, Auditing) services at AAMC:** In order undertake the mammoth task for all the AAMC, a PAO will be established at state level and 11 accounts will be opened in IDHS's. It will undertake the following tasks:
- (i) Annual budgeting
 - (ii) Quarterly plan
 - (iii) Book keeping
 - (iv) Payment services to diagnostic vendor, IT , Medicines and other utilities, remuneration etc.
 - (v) Auditing (annual and concurrent)
- h.) Maintenance services at AAMC:** The large number of OPD create substantial maintenance and servicing load. A maintenance department shall be established to ensure professional cleaning of the AAMC premises and equipments including medical and other (consumables/non consumables). The maintenance department would undertake the following activities:
- (i) Routine cleaning and minor maintenance of the AAMC
 - (ii) Comprehensive dusting, sweeping of the AAMC
 - (iii) Cleaning of all equipments and furniture. (fixture/fittings)
 - (iv) Reporting the need for any major repair/renovations of AAMC to the authorities.

To engage with the community and make Mohalla Clinics more effective, the Jan Swasthay Samiti constituted under Rogi Kalyan Samiti will work in coordination with AAMC Control Cell to ensure security, safety of Mohalla Clinics, monitoring of daily cleanliness, ensure availability of drinking water etc. It is also being proposed to provide them with contingency fund for contingent expenses, through the clinic doctor.

Budget for the AAMC initiative:

The budgetary provisions for setting up and running of AAMCs was granted an in principle approval in Cabinet Decision no 2244 dated 10/11/2015, further, Cabinet Decision no. 2436 dated 22/10/2016 the work of AAMC entrusted to Delhi State Health Mission, accordingly, B.E. 2018-19, amount of Rs. 150/- Crore (Rupees One Hundred Fifty Crore Only) has been provisioned under the major budget head 2210 01 110 10" *"GIA to Delhi State Health Mission for AamAadmi Mohalla Clinic.*

The budget under demand no- 07 Major Head 2210 Sub Major Head Grant-In –Aid to Delhi State Health Mission for AAMC as under:

S.NO	GIA To DSHM for AAMC 01 110	Budget approved in BE 18-19 (in Lakhs)
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1	20 00 31 Grant in aid General	4000
2	20 00 35 Grants for creation of capital assets	2000
3	20 00 36 Grant in aid Salaries	9000
	Total	15000

As per Cabinet Decision no. 2244 dated 10/11/2015 and Cabinet Decision No. 2436 dated 22/10/2016 the approval in principle, received was for the following:

Capital Costs	
i. estimated construction costs (PWD)	Rs.209.59 crore
ii. Medical equipment cost @ 3 lakh per clinic (Rs.7.8 crore is included in cost at s.no. i above)	Rs. 22.20 crore
iii. Mini-diagnostic lab cost @ 4 lakh per clinic	Rs. 40.00 crore
Total Capital Cost (PS: Land costs have not been taken into consideration)	Rs. 271.79 crore
Revenue costs: Annual recurring costs towards AAMC:	
a. Manpower costs @ 25 lac per clinic per annum	Rs.250 crore
b. Medicines & consumables costs @ 15 lac per clinic per annum	Rs.150 crore
c. Utilities and overheads @ 6 lac per clinic per annum	Rs. 60 crore
d. Maintenance costs @1.5-2% of capital costs	Rs. 5 crore
Revenue cost per annum	Rs.465 crore
Total : Capital + Revenue costs	Rs. 736.79 crore

The manpower cost for running each Aam Adami Mohalla Clinic is estimated in the above proposal is approximately Rs.25 lacs per annum. The remuneration calculated in the above manner is expected to be within this approved ceiling.

The fund flow will be as follows:

1. Receiving of Grant in Aid to the account of AAMC Control cell opened under DSHM.
2. Release of fund to account opened by 11 districts respectively by AAMC Control Cell.

Payments to be release from GIA:-

Grant in Aid approved for AAMC 01 110 is as follows:

S. No.	Particular	Approved	Proposed activities	Approximate fund required for 190 AAMCs
1.	20 00 35 Grant of creation of capital assets	20 crore	1.) IT equipment (3 tablets/AAMC, 01 Thermal printer/AAMC, 01 Internet dongle/AAMC) 2.) Medical & General equipment 3.) IT & General equipment at State & District level which includes Desktops, Laptops, Multifunction All in One printer, Color laser, Hi speed scanner for file scanning of eoffice, etc.	1.) 1.14 crore 2.) 2 crore 3.) 50 lac

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2.	20 00 36 Grant in Aid Salaries	90 crore	1.) Remuneration of AAMC HR 2.) Remuneration of staff to be appointed at AAMC Cell (State & District)	1.) 48 crore 2.) 5 crore
3.	20 00 35 Grant in Aid General	40 crore	1.) Medicine and consumables. 2.) Contingency 1000/month per AAMC 3.) Cleaning 2000/month per AAMC 4.) IEC 5.) Training and meetings 6.) Monitoring and evaluation, 05 hired vehicle for state and district. 7.) Rent of AAMCs 8.) Water & electricity of AAMCs (As per consumption) 9.) Publishing of reports 10.) Printing & stationary 11.) Audit (Physical & financial) 12.) Third party survey 13.) Other OE & running expenditure. 14.) Newspaper advertisement 15.) Districts and state cell running expenditure	1.) 10 crore 2.) 25 lac 3.) 50 lac 4.) 50 lac 5.) 5 lac 6.) 18 lac 7.) 3 crore 8.) 2 crore 9.) 1 lac 10.) 10 lac 11.) 5 lac 12.) 2 lac 13.) 10 lac 14.) Rs. 5 crore 15.) Rs. 60 lacs

Note:- The budget estimate mentioned in the table above is made for AAMCs currently functional. Since the AAMC project is in the scaling up face the expenditure will be increased as and when new AAMCs got functionalized.

	Approved budget for 1000 AAMCs	Presently 190 AAMCs are functioning.
Capital Costs		
iv. estimated construction costs (PWD)	Rs.209.59 crore	38 crore (being spent by PWD)
v. Medical equipment cost @ 3 lakh per clinic (Rs.7.8 crore is included in cost at s.no. i above)	Rs. 22.20 crore	4.22 crore
vi. Mini-diagnostic lab cost @ 4 lakh per clinic	Rs. 40.00 crore	
Total Capital Cost (PS: Land costs have not been taken into consideration)	Rs. 271.79 crore	4.22 crore (Approved budget 20 crore)
Revenue costs: Annual recurring costs towards AAMC:		
e. Manpower costs @ 25 lac per clinic per annum	Rs.250 crore	47.50 crore (Approved 90 crore)
f. Medicines & consumables costs @ 15 lac per clinic per annum	Rs.150 crore	28.50 crore
g. Utilities and overheads @ 6 lac per clinic per annum	Rs. 60 crore	11.40 crore

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h. Maintenance costs @1.5-2% of capital costs	Rs. 5 crore	76 lac
<i>Revenue cost per annum</i>	Rs.465 crore	88.16 crore
<i>Total : Capital + Revenue costs</i>	Rs. 736.79 crore	

Submitted to use the fund released under DSHM for overall management and functioning of AAMCs as per above mentioned plan. The plan has been made considering the cabinet note and the grant released for implementation of project.

Supplementary Program Implementation Plan 2018-19 for Delhi

National Urban Health Mission

New Budget Head	Old Budget Head	Name of Activity	Unit Rate	Qty.	Amount Proposed (Rs. In '000)	State Remarks	GoI Remarks	Amount Approved (Rs. In '000)
U.3.1.2	P.6.1.1	ASHA Trainings	-	1	-	Revision of ASHA Target : Request have been received from Central District to revise the ASHA target from 430 to 500 ASHAs and to include new areas for ASHA activity were ASHA selection was pending. The additional requirement of 9 ASHAs has also been sought by North District. The same be approved to enhance coverage of all identified vulnerable pockets. No extra funds are being sought in current year. As per previous expenditure trends, state will be able to meet the requirements from already approved budget.		
U.3.1.1.2	P.6.1.2.2	Other Incentive to ASHAs (please specify)	37,326,000.00	1	373.26	A detailed Annexure named "U.3.1.1.2" is hyperlinked.		
U.3.1.3.1	P.6.1.5	Other Non-Monetary Incentive Costs (badge, uniform, ID, etc)	73,591,000.00	1	735.91	A detailed Annexure named "U.3.1.3.1" is hyperlinked.		
U.8.1.7.1	P.4.1.5.7	Dentists	1,750,000.00	1	17.50	Ongoing Activity : Two Existing Consultant-Dental Public Health working under Dental Van @ Rs.72,931/- per month, both were approved in F.Y. 2017-18 under the budget head P.4.5.4 2 Rs.66150/- per month. Requested to approve the same as proposed.		
U.13.1.1	-	Quality Assurance Implementation	792,000.00	1	7.92	A detailed Annexure named "U.13.1.1" is hyperlinked.		
U.13.2.1	-	Support for Implementation of Kayakalp	6,200,000.00	1	62.00	A detailed Annexure named "U.13.2.1" is hyperlinked.		
U.16.8.1.1	P.2.1.1	Human Resource	600,000.00	1	6.00	Ongoing Activity : Position of one Quality Assurance Consultant (PH) (already approved earlier as QA Manager) has inadvertently been missed out probably because of change in nomenclature which has now been changed as per Govt. of India guidelines. Fund required Rs.4.50 Lac for 9 month @ Rs.50,000/- per month		
U.16.8.2.1	P.2.2.1	Human Resource	260,000.00	1	2.60	Ongoing Activity : A detailed Annexure named "U.16.8.2.1" is hyperlinked.		
		TOTAL			1,205.19			

Supplementary Program Implementation Plan 2018-19 for Delhi

National Health Mission

New Budget Head	Old Budget Head	Name of Activity	Unit Rate	Qty.	Amount Proposed (Rs. In Lacs)	State Remarks	GoI Remarks	Amount Approved (Rs. In Lacs)
1.1.2.2	A.5.1.6	New born screening as per RBSK Comprehensive New Born Screening : Handbook for Screening visible birth defects at all delivery points (Please give details per unit cost, number of deliveries to be screened and the delivery points add details)	98,800,000.00	1	988.00	Ongoing Activity : A detailed Annexure named "1.1.2.2) hyperlinked.		
1.1.2.4	-	Any other (please Specify) Corpus Fund for treatment of Rare Diseases	200,000,000.00	1	2,000.00	A detailed Annexure named "1.1.2.4" is hyperlinked.		
1.1.5.5	G.1.2	Special Services in Urban Areas (Part time Dresser @ 4500/-	486,000.00	1	4.86	Budget for required to payment for part time dresser working in various districts under NLEP.		
1.2.1.2.a	A.1.3.2.a	JSY funds (Rural)	700.00	1000	7.00	Ongoing activity and was missed inadvertently. Fund was previously approved in ROP 2017-18 at FMR A.1.3.2.a		
1.2.2.3	A.3.6	Family Planning Indemnity Scheme	1,500,000.00	1	15.00	Ongoing Activity : A detailed Annexure named "1.2.2.3" is hyperlinked.		
1.3.1.1	A.2.2.1	SNCU	1,100,000.00	1	11.00	Ongoing Activity : Rs. 11 Lakhs proposed under FMR code A2.2.1 for budget head SNCU. To reduce IMR <10, District has nominated one District Child Health Officer in each District to look after Child Health Activities for smooth functioning. A laptop is essentially required, for access to online SNCU system, HMIS Portal and other reports of Child Health which are not on HMIS portal. Therefore, 11 Laptops one for each District may be approved @ Rs. 1 Lakh.		
		SUB TOTAL			3,025.86			

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New Budget Head	Old Budget Head	Name of Activity	Unit Rate	Qty.	Amount Proposed (Rs. In Lacs)	State Remarks	GoI Remarks	Amount Approved (Rs. In Lacs)
2.1.3.1	B11.2.4	Blood Collection and Transport Vans	34,000,000.00	1	340.00	Activity approved in ROP 2018-19 but funds not approved.		
2.3.3.4.1	M.1.2.1	Coverage of Public School	250,000.00	11	27.50	Continuous Ongoing activity : As per operational guidelines of NTCP, Govt. of India Rs. 7 lakh per district is sanctioned. To make schools tobacco free is one of the main objective of Tobacco Free Delhi Initiative which will hampered if the funds are not released hence the same is being proposed.		
2.3.3.4.2	M.1.2.2	Coverage of Pvt. School	250,000.00	11	27.50	Continuous Ongoing activity : As per operational guidelines of NTCP, Govt. of India Rs. 7 lakh per district is sanctioned. To make schools tobacco free is one of the main objective of Tobacco Free Delhi Initiative which will be hampered if the funds are not released hence the same is being proposed.		
2.3.3.4.5	M.1.2.5	Sensitization campaign for college students	200,000.00	11	22.00	Continuous Ongoing activity : As per operational guidelines of NTCP, Govt. of India Rs. 7 lakh per district is sanctioned. To make schools tobacco free is one of the main objective of Tobacco Free Delhi Initiative which will hamper if the funds are not released hance the same is being proposed.		
		SUB TOTAL			417.00			

3.1.1.4.7	G1.3	ASHA Involvement (Sensitization and Inventive to ASHA)	540,000.00	1	5.40	Ongoing Activity		
		SUB TOTAL			5.40			

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New Budget Head	Old Budget Head	Name of Activity	Unit Rate	Qty.	Amount Proposed (Rs. In Lacs)	State Remarks	GoI Remarks	Amount Approved (Rs. In Lacs)
6.1.1.1 d	B16.1.1.3	Any other equipment (please specify)	125,000.00	11	13.75	To achieve universalization of HIV screening for Pregnant women, state needed to establish district store, as kits need to be maintained at 2 to 8 degree temperature. Considering no facility at districts to store HIV kits, 11 Pharmaceutical Refrigerators is proposed. Approval was kept Pending in ROP 2018-19		
6.1.1.1.c	-	Equipment for Obstetric ICUs/HDUs (as per operational guidelines of ICUs and HDUs, 2017)	3,900,000.00	1	39.00	A detailed Annexure named "6.1.1.1.C" is hyperlinked.		
6.1.1.19.a	I.2.1	Grant in aid for District hospitals	1,000,000.00	1	10.00	A request for equipment received from Pt. Madan Mohan Malviya Hospital . For Strengthening , which the District Hospital in South District.		
6.2.14.2	H.15	Procurement of Drugs	3,000,000.00	1	30.00	Ongoing Activity - Total amount Rs. 30.00 lacs proposed in the PIP 2018-19 for RNTCP and the same has been approved by the MoHFW, Govt. of India. An additional amount of Rs. 30.00 Lacs is required for procurement of first & second line drugs for RNTCP. It is requested to approve the amount as proposed by State.		
		SUB TOTAL			92.75			
8.1.13.1	B.30.11.1	Counsellor	52,000.00	1	0.52	Ongoing Activity : 10 Eye Donation Counsellr approved in ROP 2018-19 @ Rs.17,364/- per month for 12 month. Existing 5 Donation Counsellor @ Rs.18,233/- per month. Requested to approved the unit rate of 5 EDC @ Rs.18,233/- per month for 12 months. Rs.0.52 Lakh difference is being proposed.		

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New Budget Head	Old Budget Head	Name of Activity	Unit Rate	Qty.	Amount Proposed (Rs. In Lacs)	State Remarks	GoI Remarks	Amount Approved (Rs. In Lacs)
8.1.13.16	B.30.11.13	Ophthalmic Assistant/Refractionist	-	0	-	Ongoing Activity : Working Ophthalmic Assistant 2 @ Rs.14,587/- per month. Requested to approve the Unit rate. No extra fund required		
8.1.13.18	B.30.11.17	Audiometric Assistant	-	0	-	Ongoing Activity : Approved 11 Audiometric Assistant @ Rs.15,000/- in ROP 2018-19. It is stated that one is existing and working on the Rs.18,233/- per month. No extra fund required. Requested to approve the unit rate 1 @ Rs.18,233/- per month for 12 months.		
8.1.13.8	B.30.11.4	Social Worker	4,620,000.00	1	46.20	Continuous Ongoing activity : In Operational guidelines The Social Worker & Psychologist have been equited at par in salary and in FY 2018-19 the salary of Psychologist is approved @ Rs.35000/- per month therefore we propose the Salary of Social worker @ Rs.35000/- per month for 11 post for 12 month		
		SUB TOTAL			46.72			

9.5.21.2	A.9.9.2	Others	550,000.00	1	5.50	Rs. 50,000/- per district for awareness generation campaign at the district level for Schools & College students (Already approved in supplementary ROP 2017-18)		
9.5.28.3	A.9.11.1	Promotional Training of ANMs to Lady Health Visitor etc.	455,000.00	1	4.55	A detailed Annexure named "9.5.28.3 & 9.5.28.4" is hyperlinked.		
9.5.28.4	A.9.11.2	Training of ANMs, Staff Nurses, AWW, AWS	1,592,000.00	1	15.92			
9.5.3.10	A.9.6.3.3	Refresher training on NSV sterilization	71,000.00	1	0.71	Justification : Refresher training for 10 NSV surgeons has been proposed to enhance the quantity and quality of NSV performance in the state. Two batches of refresher training of 10 NSV surgeons of duration 3 days each has been proposed amounting to Rs.0.71 Lacs		
		SUB TOTAL			26.68			

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New Budget Head	Old Budget Head	Name of Activity	Unit Rate	Qty.	Amount Proposed (Rs. In Lacs)	State Remarks	GoI Remarks	Amount Approved (Rs. In Lacs)
11.4.1	B.10.3.1.1	Media Mix of Mass Media/Mass Media	2,700,000.00	1	27.00	Mid- media / Mass media for maternal health not approved in ROP as details were not provided. Fund is required for conducting Mass and Mid Media activities at state and District level. A detailed Annexure named "11.4" is hyperlinked.		
11.4.2	B.10.3.1.2	Inter Personal Communication	970,000.00	1	9.70			
11.7.1	B.10.3.4.1	Media Mix of Mass Media including promotion of menstrual hygiene scheme	6,020,000.00	1	60.20	A detailed Annexure named "11.7" is hyperlinked.		
11.7.2	B.10.3.4.2	Inter Personal Communication	234,500.00	1	2.35			
11.9.1	B.10.3.5	Creating Awareness on declining sex ratio issue (PNDT)	23,700,000.00	1	237.00	A detailed Annexure named "11.9.1" is hyperlinked.		
11.21.2		IEC/SBCC for NTCP	6,000,000.00	1	60.00	Continuous Ongoing activity : Under NTCP Operational Guidelines Rs. 15 Lakhs have been year marked for IEC activities at State Level Specially for Mass Media Campaign . Inview of New pictorial health warning at tobacco packets as well as regarding Legal provision on Hookah Bars, E-Cigarette & other issue a massive Campaign is required for communities & Vandors both therefore Rs. 60 Lakhs may be approved for IEC at State Cell.		
		SUB TOTAL			396.25			

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New Budget Head	Old Budget Head	Name of Activity	Unit Rate	Qty.	Amount Proposed (Rs. In Lacs)	State Remarks	GoI Remarks	Amount Approved (Rs. In Lacs)
16.1	A.10.1.11.1.a	RCH Contingency	2,000,000.00	1	20.00	In the ROP 2017-2018 Rs. 16 Lakhs has been approved under FMR Code A.10.1.11.1.a for Other expenditure i.e. Office Equipment, Communication, Data Card, Computer Equipment etc(DFW). For current financial year i.e 2018-2019 State has proposed Rs. 20 Lakhs under FMR Code 16.4 at A1.3.3 since no other head was available for RCH contingency. Only 7.5 Lakhs has been approved with the comments that " Rs. 7.5 Lakhs approved for JSY admin Expenses @ 5% of JSY budget". Contingency is required for office expenditure was continued in 2018-2019 before the receipt of approval. The fund is required for smooth implementation of all activities under RMNCH+A.		
16.1	A.2.4.3	IYCF Operational Cost	1,500,000.00	1	15.00	Ongoing Activity : In the ROP 2017-2018 Rs.15 Lakh has been approved under FMR code A.2.4.3 for IYCF (Operation Cost). For the current financial year i.e 2018-2019 approval is sought for Rs. 15 Lakhs @ Rs. 50,000/- per IYCF for 30 IYCF Center.		
16.1	I.1.7	Management State Health Society (for vehicle hiring, TA/DA, other contingency at Districts & State Level)	500,000.00	1	5.00	Ongoing Activity		
16.3	M.3.3.2	Mobility Support	40,000.00	12	4.80	A detailed Annexure named "16.3" is hyperlinked.		
16.5.2	A.7.3	Mobility Support	3,036,000.00	1	30.36	Rs.33,000/- Per month for State for state level Activities under PC & PNDT Rs. 2.4 Lac per district for 11 districts@ Rs. 20,000/- p.m. This is an ongoing activity. The vehicle is required for monitoring visits by the districts as an ongoing activity.		

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New Budget Head	Old Budget Head	Name of Activity	Unit Rate	Qty.	Amount Proposed (Rs. In Lacs)	State Remarks	GoI Remarks	Amount Approved (Rs. In Lacs)
16.5.3	A.7.2	Other PNDT Activities (Please specify)	4,950,000.00	1	49.50	A detailed Annexure named "16.5.3" is hyperlinked.		
16.8.1.3.2	A.10.1.11.3	Consultants/ Programme Officers	326,000.00	1	3.26	Ongoing Activity : 3 Medical Officer (DFW) @ Rs.58,433/- per month approved by GoI in ROP 2018-19. State proposed existing 3 Medical Officer (DFW) @ Rs.67,505/- per month. Difference amount is being proposed. It is requested to approved 3 Medical Officer (DFW) @ Rs.67,505/- per month . As ongoing activity positions approved @ Rs.67505/- in 2017-18		
16.8.1.4.10	H.12	Support Staff (kindly specify)	730,000.00	1	7.30	Ongoing Activity : It is stated that approved amount Rs.1.91 Lakh for support staff is not sufficient. Existing 1 Driver @ Rs.16,714/- per month under RNTCP. 1 Peon & Two Helper on outsourced basis under RNTCP. Requested to approve the difference amount as proposed.		
16.8.1.4.5	E.1.7	MIS/IT Staff	-	0	-	Ongoing Activity : 1 State Data Manager approved @ Rs.25,405/- per month instead of Rs.25,450/- per month. It seems to be an inadvertent error. Therefore, it is requested to approved the existing 1 State Data Manager @ Rs.25,450/- per month for 12 months as proposed by State. No extra fund required.		
16.8.1.4.6	G.3.2.b.ii	Supervisors	33,000.00	1	0.33	Ongoing Activity : One existing Non Medical Supervisor under NLEP at State Level approved @ Rs.26,250/-. Salary proposed by State @ Rs.26,250/- instead of Rs.29,000/- per month. It is requested to approved the one existing Non Medical Supervisor @ Rs.29,000/- per month at State Level and also difference amount as proposed.		

47981/2020/SPM

New Budget Head	Old Budget Head	Name of Activity	Unit Rate	Qty.	Amount Proposed (Rs. In Lacs)	State Remarks	GoI Remarks	Amount Approved (Rs. In Lacs)
16.8.1.4.8	G.3.2.a.iii & H.12	Administrative Staff	-	0	-	Ongoing Activity : GoI has approved 1 Admin Assistant @ Rs. 19,882/- per month & 1 Secretarial Assistant @ Rs.22,194/- per month for 12 months instead of Existing 1 Admin Assistant @ Rs.20,176/- per month under NLEP & 1 Secretarial Assistant @ Rs.19,882/- per month under RNTCP. It is requested to approved as proposed. No extra fund required.		
16.8.1.5.2	M.3.4.2	Consultants/ Programme Officers	1,500,000.00	1	15.00	A detailed Annexure named "16.8.1.5.2" is hyperlinked.		
16.8.2.2.6	H.12	Supervisors	-	0	-	Ongoing Activity : In ROP 2018-19 GoI approved Existing 5 STS @ Rs.22,640/- per month & 5 STLS @ Rs.22,640/- per month. The correct salary is Rs.22,664/- for both post. It is requested to approve 5 STS @ Rs.22,664/- per month & 5 STLS @ Rs.22,664/- per month for 12 months. No extra fund required.		
16.8.2.2.9	H.12	Data Entry Operation	150,000.00	2	3.00	Ongoing Activity : It is stated that approved amount Rs.79.00 Lakhs for Data Entry Operation staff is not sufficient. 2 Posts of outsourced Data Entry Operator @ Rs.25,000/- per month under RNTCP. Requested to approve the difference amount as proposed.		
		SUB TOTAL			153.55			
		GRAND TOTAL			4164.21			

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GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
HEALTH & FAMILY WELFARE DEPARTMENT
9TH LEVEL, 'A' WING, DELHI SECRETARIAT, I.P. ESTATE, NEW DELHI

F.No1-19/8/2017/Estt./CD#000456917/4130-4139

Dated: 10-10-2018

ORDER

Subject:- Enhancement of monthly remuneration of contractually engaged Medical Officers & Specialists under Delhi State Health Mission.

The Council of Ministers considered the proposal of enhancement of monthly remuneration of contractually engaged Medical Officers & Specialists under Delhi State Health Mission and approved the following vide decision no. 2641 dated 25.09.2018:-

- (i) Enhancement in incentive as state share of 35% (inclusive of 10% already granted as state incentive) on gross remuneration as on 01-04-2017 subject to restriction of Clause (V).
- (ii) Conveyance allowance of Rs. 4500/- per month to Medical Officers and specialists.
- (iii) The above enhancement will be applicable from 01-04-2017.
- (iv) Additional Budgetary provision of Rs. 14 Crore to implement above proposal.
- (v) DSHM will ensure that the net amount payable to the Medical Officer & Specialists from all sources (GoI & State Incentive) will not be more than the amount paid to the contractual Medical Officer & Specialists of GNCTD.
- (vi) DSHM will formulate an institutional mechanism for a periodic review of the remuneration of above employees every three years where by the remuneration can be examined for performance / continuation or discontinuation of enhancements if so required. The next enhancement will be considered in year 2021.

The Mission Director, Delhi State Health Mission will further take necessary action in the matter as per provision and modalities approved in cabinet note and accordingly budgetary provision will also be made in respective annual budget.

This issues with the approval of Secretary (H&FW).

R.C. Kesarwani
10.10.2018
(R.C.Kesarwani)

Joint Secretary (H&FW)

Copy to:-

F.No1-19/8/2017/Estt./CD#000456917/4130-4139

Dated: 10-10-2018

1. Principal Secretary, Finance Department, GNCTD, Delhi.
2. Principal Secretary, Planning Department, GNCTD, Delhi.
3. Pr. Secy. to Lt. Governor, Govt. of NCT of Delhi.
4. Mission Director, Delhi State Health Mission.
5. Director General, DGHS, GNCT of Delhi.
6. Secretary to Minister (H&FW), GNCTD,
7. Sr. System Analyst, DGHS to upload the order/decision on departmental website.
8. P.S. to Secretary (H&FW) Govt. of NCT of Delhi.
9. PA to Spl. Secy. (Plg.), H&FW, GNCTD
10. Guard file/Cabinet Decision

R.C. Kesarwani
10.10.2018
(R.C.Kesarwani)

Joint Secretary (H&FW)

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
HEALTH & FAMILY WELFARE DEPARTMENT
9TH LEVEL, 'A' WING, DELHI SECRETARIAT, I.P.ESTATE, NEW DELHI

F.No1-19/16/2017/Estt./CD#112468601/4120-4129

Dated: 10-10-2018

ORDER

Subject: Enhancement of consolidated monthly remuneration of contractual engagement other than Doctors under Delhi State Health Mission (DSHM).

The Council of Ministers considered the proposal of enhancement of consolidated monthly remuneration of contractual engagement other than Doctors under Delhi State Health Mission (DSHM) and approved the following vide decision no. 2642 dated 25.09.2018:-

- 1 Payment of incentive upto 100% of consolidated remuneration (including the Centre Government incentive for 2017-18) to Paramedical contractual employees which have analogous nomenclature or similar nature with the contractual engagements of Delhi Government with a condition of maximum remuneration upto the remuneration of the corresponding contractual engagements employees under Delhi Government or similar positions under Delhi State Health Mission. This is inclusive of the state incentive being given presently.
- 2 Payment of 25% state incentive of consolidated remuneration (including the Centre Government incentive for 2017-18) to other contractual staff of DSHM that are not covered under '1' above. This is inclusive of the state incentive being given presently.
- 3 10% enhancement and Rs. 2000/- the Field and Patient Care allowance as the case may be to ANM and other categories will be subsumed.
- 4 The above benefits will be applicable w.e.f 01.04.2017
- 5 DSHM will ensure that the net amount payable to the Paramedical categories with similar nomenclature from all sources (Gol and State Incentive) will not be more than the amount paid to the corresponding contractual category of GNCTD.
- 6 DSHM will formulate an institutional mechanism for a periodic review of the remuneration of above employees at every three years where by the remuneration can be examined for performance/continuation or discontinuation of enhancement if so required.

The Mission Director, Delhi State Health Mission will further take necessary action in the matter as per provision and modalities approved in cabinet note and accordingly budgetary provision will also be made in respective annual budget.

This issues with the approval of Secretary (H&FW).

R.C. Kesarwani
10.10.2018
(R.C.Kesarwani)

Joint Secretary (H&FW)

AC

Copy to:-

F.No1-19/16/2017/Estt./CD#112468601/ 4120 - 4129

Dated: 10-10-2018

1. Principal Secretary, Finance Department, GNCTD, Delhi.
2. Principal Secretary, Planning Department, GNCTD, Delhi.
3. Pr. Secy. to Lt. Governor, Govt. of NCT of Delhi.
4. Mission Director, Delhi State Health Mission.
5. Director General, DGHS, GNCT of Delhi.
6. Secretary to Minister (H&FW), GNCTD,
7. Sr. System Analyst, DGHS to upload the order/decision on the departmental website.
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R.C. Kesarwani
10/10/2018

(R.C.Kesarwani)
Joint Secretary (H&FW)

d/c